

The Parish of Hugglescote with Donington, Ellistown and Snibston

SAFEGUARDING POLICY

If you have any safeguarding concerns, please contact:

Parish Safeguarding Officer - Rev'd Steve O'Rourke

0781 755 9363

steve.d.orourke@gmail.com

Or

Diocesan Safeguarding Advisor - Rachael Spiers

0793 081 9279

rachael.Spiers@Leicestercofe.org

Our Safeguarding Policy

In accordance with the Church of England Safeguarding Policy our church will:

- Promote a safe environment and culture.
- Safely recruit and support all those with any responsibility related to children, young people and vulnerable adults within the church. (As described in the Church of England's document, 'Practice Guidance: Safer Recruitment.)
- Respond promptly and seriously to every safeguarding concern, disclosure or allegation, notifying the Diocesan Safeguarding Adviser (DSA) (and statutory agencies if necessary) immediately.
- Seek to offer informed pastoral care to any person who has suffered abuse.
- Care for and supervise any member of the church community known to have offended against a child while maintaining appropriate confidentiality.
- Ensure that those who may pose a threat to others are effectively managed and monitored
- Cooperate fully with investigations by statutory agencies and not conduct its own investigations except with the prior approval of statutory agencies.
- Ensure that only authorised people work with children and that all work with children is carried out within appropriate accountability structures.

- Ensure those with any responsibility for children, young people and adults to have the necessary training, confidence and skills to recognise and respond to abuse.
- Ensure that there is appropriate insurance cover for all activities undertaken in the name of the parish.
- Display a 'Promoting a Safer Church' poster in each church building. A copy of this statement of policy will also be displayed.
- Ensure that health and safety policy, procedures and risk assessments are in place and that these are reviewed periodically.

Each person who works within this church community will agree to abide by this policy.

All Parochial Church Council (PCC) members will have access to this policy and the Diocese of Leicester Safeguarding Handbook

Our Parish Safeguarding Officer

The PCC appointed Rev'd Steve O'Rourke as the Parish Safeguarding Officer (PSO) on 8/9/22

- The PSO is a point of contact for all safeguarding concerns.
- The PSO will ensure that any concerns about a child or the behaviour of an adult are appropriately reported both to the statutory agencies and to the Diocesan Safeguarding Adviser.
- The PSO is responsible for monitoring our safeguarding policy and procedures to ensure they are being put into practice. He/she will be supported by the PCC members, who have the ultimate responsibility for safeguarding.
- The PSO will report annually to the PCC on safeguarding or after any incident with child protection implications (taking care to preserve confidentiality as necessary).

This safeguarding policy was agreed at the PCC meeting held on 22/02/22 and will be reviewed annually.

Signed:

Date: